

Shayl Taveras

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WORK EXPERIENCE

Florida Blue Cross Blue Shield (Consultnet - Contractor)

IT Compliance Analyst | South Jordan, UT | Feb 2026 - Present

- Conduct STIG compliance assessments across RHEL, Windows, and network platforms using STIG Viewer (XCCDF), producing audit-ready evidence packages supporting FISMA and DoD ATO submissions.
- Support concurrent compliance programs across NIST 800-53, DISA STIGs, CIS, and SOC 2, translating technical control requirements into actionable policies and procedures for large-scale enterprise infrastructure teams.
- Serve as primary liaison between infrastructure teams and internal/external auditors, gathering evidentiary documentation and developing Plans of Action and Milestones (POA&Ms) and Corrective Action Plans (CAPs) to remediate control gaps within defined timelines.
- Validated system boundary integrity by reviewing Splunk log data to confirm IP addresses within audit logs aligned to authorized system inventories, supporting continuous monitoring obligations and ATO boundary documentation.
- Develop and maintain self-inspection checklists aligned to CMS ARS, HITRUST, and SOC 2 baselines, enabling consistent platform evaluations and reducing audit preparation time through automated scan and manual scripting integration.
- Partner with technology owners and senior leadership to define compliance KPIs and communicate program health, translating complex regulatory requirements into executive-ready status updates.

Booz Allen Hamilton

Risk Management Analyst (Associate) | McLean, VA | Jan 2023 - Aug 2025

- Conducted FedRAMP High system reviews as the primary reviewer for an enterprise-wide compliance effort.
- Produced regulatory-aligned reporting mapped to NIST 800-53, FedRAMP High, DoD IL5, SOC 2, and internal control frameworks.
- Ensured incident, problem, and change management governance aligned with configuration management processes and enterprise risk management standards.
- Performed gap analysis of system architectures, improving system adherence by 54.8%.
- Conducted recurring failure identification across audit findings, vulnerability trends, and control gaps.
- Developed and tracked Plans of Action and Milestones (POA&Ms) with clear ownership, milestones, and measurable remediation criteria.
- Reconciled ServiceNow IRM records with Excel audit logs to validate issue accuracy and lifecycle status.

Lockheed Martin

Senior Cybersecurity Engineer | Moorestown, NJ | Aug 2019 - Jan 2023

- Automated Security Technical Implementation Guide (STIG) compliance validation for Linux, Windows, and network devices, reducing manual review effort by 70% and accelerating audit readiness.
- Developed detailed Risk Assessment Reports (RARs) to evaluate hardware and software integrations, documenting residual risks and control effectiveness.

- Performed compliance scanning and continuous monitoring using Tenable and ACAS to maintain Authorization to Operate (ATO) status and ensure adherence to DoD cybersecurity standards.
- Mentored junior engineers on STIG automation and NIST 800-37 RMF documentation across multiple concurrent projects.
- Led patch management and STIG compliance reviews in alignment with NIST SP 800-53 controls, enhancing audit outcomes and vulnerability remediation rates.
- Conducted white-box penetration testing and insider threat simulations to proactively identify, validate, and mitigate internal security risks.

Future Technologies, Inc.

Cybersecurity GRC Analyst | Moorestown, NJ | Dec 2018 - Aug 2019

- Performed independent security control assessments of System Security Plans (SSPs) to verify compliance with DoD and Navy cybersecurity policies and Risk Management Framework (RMF) requirements.
- Validated system compliance with applicable STIGs, SRGs, and DISA cybersecurity baselines, identifying configuration deviations and recommending corrective actions.
- Developed and maintained Security Assessment Plans (SAPs), Security Assessment Reports (SARs), and supporting NIST 800-37 RMF documentation within eMASS to ensure traceability and audit readiness.
- Supported Authorization to Operate (ATO) activities by assessing system security posture, identifying residual risks, and ensuring required mitigations were documented and implemented.
- Provided risk management and control advisory support to Information System Security Managers (ISSMs), system owners, and stakeholders, guiding remediation, risk acceptance, and continuous monitoring efforts.

Syntax

GRC Analyst | Somerset, NJ | April 2017 - Dec 2018

- Led SOC 1/2 and PCI DSS audits, coordinating with external auditors to close non-compliance gaps.
- Deployed biometric access controls and optimized identity management systems.
- Provided advanced technical support for Active Directory, VPN, and backup management to enhance system uptime and data protection.

Verizon Wireless (Adecco - Contractor)

Network Operations Technician | Bedminster, NJ | Nov 2015 - Dec 2016

- Tested and provisioned customer and network telecommunications circuits, ensuring performance met established technical and quality standards.
- Collaborated with internal and external teams to deliver reliable network services and resolve service-impacting issues for Verizon Business clients.
- Monitored network capacity and performance trends, identifying bottlenecks and coordinating corrective actions to maintain uptime and SLA compliance.
- Troubleshoot and resolved Tier I support issues, including password resets, circuit provisioning errors, and connectivity failures.

Nasdaq (New York Technology Partners - Contractor)

Data Center Technician | Carteret, NJ | Feb 2015 - Nov 2015

- Provided Tier I/II technical support to internal teams and customers across production, operations, and maintenance environments, ensuring high system availability and performance.
- Installed, configured, monitored, and upgraded network communication systems to maintain optimal performance, uptime, and scalability.
- Maintained daily network provisioning and service delivery operations, ensuring compliance with organizational standards and service-level objectives.
- Diagnosed and resolved LAN/WAN connectivity issues, improving operational reliability and response times across the enterprise network.

EDUCATION

Excelsior College | Albany, NY Master's Degree - Cybersecurity | June 2020 | GPA: 4.00

DeVry University | North Brunswick, NJ Bachelor's Degree - Computer Information Systems | October 2011

CERTIFICATIONS

- CISSP
- CISA
- CEH
- CySA+
- Linux+
- Qualys Certified Specialist (PCI Compliance)
- Navy Qualified Validator

SKILLS

Frameworks & Standards: NIST 800-53, NIST 800-37, NIST CSF, NIST 171, GDPR, ISO 27001, RMF, HITRUST, HIPAA, FISMA, FedRAMP, SOC 1/2, PCI DSS, CIS

Tools: Tenable, ACAS, Qualys, ServiceNow IRM, Splunk, eMASS, Archer, Excel

CI/CD: Git, Cloud Formation, Terraform

Environments: AWS, GCP, Azure

Languages: Python, Bash

Automation: STIG scripting, compliance automation

Specialties: Vulnerability Assessments, Compliance Scanning, Risk Analysis, Auditing, Information Assurance (IA)